

# Baby Jewellery

FABRICANTE DE JOYERÍA

## SUSTAINABILITY REPORT

### Baby Jewellery, S.L.

JANUARY TO APRIL 2024

In Cordoba, 20 May 2024

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## SUSTAINABILITY REPORT BABY JEWELLERY, S.L.

JANUARY TO APRIL 2024

BABY JEWELLERY, S.L. as a member of the Responsible Jewellery Council (RJC) declares its adherence and commitment to ethical business practices and compliance with the requirements of the Code of Practice (CoP) in all its business activities of manufacturing and marketing of precious metal jewellery (Gold), and has prepared this sustainability report for that purpose.

The management of BABY JEWELLERY, S.L. has progressively implemented ethically, socially and environmentally responsible management policies, systems and procedures in all its internal processes and in its jewellery manufacturing and wholesale chain.

The company's commitments are aligned with the following UN Sustainable Development Goals (SDGs):



As the entity responsible for the jewellery manufacturing and wholesale supply chain, we have sought the support and cooperation of our business partners, through due diligence and risk assessment processes, and we value the trust placed in us by all our suppliers, customers and end-consumers.

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During the first four months of the year 2024, all business and commercial practices in the context of compliance and commitments to third parties, as well as the Responsible Jewellery Council (RJC) Code of Practice 2019 (CoP), have been implemented and reviewed through internal audit and self-assessment processes.

To this end, the following chapters and requirements have been implemented and verified in accordance with the business practices and processes of the corporate group:

### CoP 2019

- General requirements (CoP 1 to 4)
- Responsible supply chain and human rights (CoP 5 to 14)
- Labour rights and working conditions (CoPs 15 to 22)
- Occupational Safety and Health (CoP 23)
- Environment (CoP 24 to 27)
- Product Disclosure (CoP 28)

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### ENVIRONMENT

The management of BABY JEWELLERY, S.L. has shown its commitment to the responsible use and conservation of natural resources used in its activities and processes such as water, paper/cardboard and energy (electricity and vehicle fuel).

The company has implemented a policy and management procedures in this area. In addition, the company has informed its employees and collaborators on the responsible use of these. Within the framework of the jewellery manufacturing and wholesale activities carried out by the company at its Cordoba site, it is considered that there is no significant use of any of the aforementioned natural resources.

The company has used the following natural resources in its operations during the period January to April 2024:

#### CONSUMPTION

- Water: 5.84 m3
- Electrical energy: 1,497 kWh
- Paper and cardboard: 46.76 Kg
- Plastic: 4,59 Kg
- Vehicle fuel: 872 l

#### WASTE

32 Kg  
24 Kg

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### **FINANCIAL COMPLIANCE:**

The company has implemented the applicable standards, policies, systems and procedures with respect to the prevention of money laundering and terrorist financing. All documents related to the prevention of money laundering and terrorist financing available for the year 2024 have been reviewed.

All invoices, expense vouchers, bank statements and bank book have been verified against financial transactions during the year and no suspicious transactions related to money laundering, terrorist financing, bribery, facilitation payments and inappropriate gifts have been detected.

The company has complied with the OECD requirement and did not source any minerals or metals from conflict and conflict-affected areas.

high risk.

### **ETHICAL COMMITMENT:**

No practices or behaviours have been observed during the assessment period that bring the jewellery industry into disrepute. All business practices have adhered to national laws and applicable rules and regulations during the assessment period on labour, human rights, child and forced labour. No complaints, grievances and/or suggestions for improvement have been detected or formally

communicated through established channels.

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### **OCCUPATIONAL HEALTH AND SAFETY**

During the first four months of the year 2024, no occupational accidents have occurred and no occupational diseases have been detected.

There have been no incidents requiring the activation of the emergency plan. Drills have been carried out.

### **PRODUCT SAFETY:**

There have been no breaches of product safety related to theft, damage or substitution of product during shipment or within the facilities and processes.

### **CHAIN OF CUSTODY:**

The required declaration and commitment of the supplier, KYC procedures and the prevention of money laundering and terrorist financing have been examined.

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### RJC CoP AUDIT

The CoP audit is planned for May 2024.

In Cordoba, 20 May 2024

The Management of BABY JEWELLERY, S.L.